

# Modern Slavery / Human Trafficking / Child Labour Policy

## Introduction

This Modern Slavery and Human Trafficking Statement is a response to the Modern Slavery Act 2015 and relates to actions and activities associated to the business.

Derrick Service (UK) Ltd is committed to preventing slavery and human trafficking violations, forced labour, the use of child labour and similar human rights abuse within our own operations, supply chain and products.

Derrick Service (UK) Ltd adopts a zero tolerance approach to Slavery / Human Trafficking / Child Labour and will endeavour to understand all potential modern slavery risks to the Organisation and to put in place actions that are aimed to prevent any Slavery / Human Trafficking / Child Labour.

## Organisational structure and supply chains

Derrick Service (UK) Ltd supports the upstream sector of the energy industry including design, manufacture, inspection, assembly and modification of onshore and offshore drilling structures. The Organisation currently operates in all continents across the globe.

As part of the global energy sector, the Organisation recognises that it has a responsibility to take a robust approach to Slavery / Human Trafficking / Child Labour and undertake any action within our power to prevent any of these forms of exploitation.

The Organisation is fully committed to preventing Slavery / Human Trafficking / Child Labour in its corporate activities and to ensuring that its supply chains and its products are free from Slavery / Human Trafficking / Child Labour.

All staff, workers or other parties are strongly encouraged to report and concerns or suspicions that they might have to a member of the senior management team.

When selecting a new supplier, there is a requirement for the supplier to commit to comply with the Modern Slavery, Human Trafficking and Child Labour legislation.

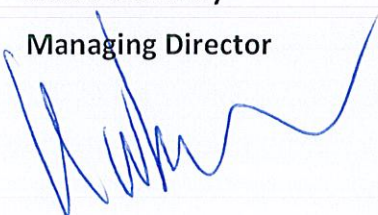
Responsibility for the Organisation's anti-slavery initiatives is as follows:

- **Policy:** Managing Director
- **Risk assessments:** Senior Management
- **Investigations/due diligence:** Quality, Health and Safety and Human Resources

This policy is communicated to all employees and to Service Suppliers and Clients as required and is reviewed annually.

Kevin Whinney

Managing Director



January 2026